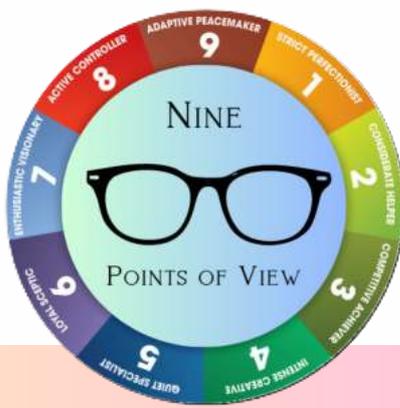


What's
Enneagram?



Each of us wears a pair of glasses when looking at the world around What pair are you wearing?



Have you ever had a conversation with someone whom you shared an experience with – a sibling reflecting on your childhood, or an old school friend talking about an event or person from your past – and found that your recollections and perspectives on the event are so different, it almost seems like the two of you did not experience the same event?

This relatively common effect results from the fact that our perception and focus of attention are not objective. Rather, based on our personality and state of mind at the time of an event, we can notice different things as well as attaching different meanings and interpretations to these things.

This is one of the effects of our different paradigms or points of view, which are fundamentally influenced by our Enneagram Type.

“Everything we see is a perspective, not the truth” ~ Marcus Aurelius

This quote reminds us that our perception is not the objective truth, but rather a slice of the whole truth, flavoured by our own personal needs, concerns and beliefs. Why is this? The need to filter and prioritise certain signals from the environment is a basic evolutionary need, one which has become even more vital in the modern world, which is overloaded with information and full of complexity. Our brains need to filter the noise in order to cope, but they are limited in their efforts to do so.

How Enneagram Type shapes perception

The different Enneagram Types arise out of fundamentally different worldviews, paradigms or ways of seeing the world that shape and direct the Type’s core motivations, self-talk and focus of attention. Enneagram theorist Jerome Wagner talks about the nine Types as ‘9 Lenses on the World’. This is an apt description of how our Type filters and acts like a set of lenses that affect what we see, and what meaning we will attach to those observations.

“We see the world not as it is, but as we are” ~ Anaïs Nin

Each Enneagram Type can be understood as a fixated perspective on the world (often referred to as a worldview) that results in a particular set of traits and behaviours as a result.

We see the world as a reflection of ourselves, creating a distinct pattern of attention. This perspective can filter the world accurately but can also distort it – our glasses create sharpened vision in some areas but also create massive blind spots in other areas.

For example, imagine a stressful situation, such as the aftermath of an accident or a building collapse, with a team of nine people, one from each of the different Enneagram Types, as the first responders. The accident scene is chaotic, full of noise, images, people moving around, smoke and damage – an overload of information and data that requires the brain to filter and sort through it. In this sorting process of taking stock of the scene and deciding what should be prioritised first, each Enneagram Type is likely to notice a different selection of facts, elements and possibilities based on their lenses:

- An Ennea 1 may notice what is broken, out of alignment or out of place. They may focus on who is responsible for the accident.
- An Ennea 2 may notice the people in the situation, their expressions and who needs help. They might overlook their own safety needs.
- An Ennea 3 might immediately begin prioritising what to tackle first, taking a pragmatic approach.
- An Ennea 4 might be initially overwhelmed by their feelings and reflect on the deeper meaning of the event, seeing parallels and archetypes.
- An Ennea 5 is likely to feel the need to pause, step back and evaluate before acting. They might pay attention to evaluating the facts and data of the situation.
- An Ennea 6 might be the first to notice any unstable structures that could still fall as they scan for danger and evaluate the possible actions.
- An Ennea 7 might take the scene in fully and begin trouble-shooting fast, moving to action before others know what they are thinking.
- An Ennea 8 will likely see what needs to be done and step in to start. They may take an active role in coordinating and directing others as well.
- An Ennea 9 may notice the different groups involved in the response and move to facilitate them and help them coordinate with each other.

None of these types would be incorrect in what they see – these are all real, valid observations, and all nine may make appropriate contributions to the situation. However, if this group of nine stopped and tried to achieve consensus on what is happening and what the priorities or correct course of action would be before they act, they would find it very difficult to agree.

How do the nine Types see the world?

Each of the nine Enneagram Types represents a point of view that filters the inputs from their environment. As we have seen, this filtering tends to lead to a certain pattern of thinking, feeling and acting in response to the world – after all, if all you see is danger, anxiety is the only reasonable response, and if all you see is limitation, striving for freedom makes sense. These nine different worldviews are detailed below...

Enneagram 1 : Strict Perfectionist

Enneagram Ones are painfully aware of the imperfections and errors in the world, unable to gloss over or look past things that are not right. Their gaze separates everything into good or bad, right or wrong, black or white. They may miss seeing what is good, or the many shades of grey that make up the world.



Enneagram 2 : Considerate Helper

Wherever they look, Enneagram Twos see people – people needing help, people who need support, people who need their potential to be unleashed, people who need them. They may have a blind spot for their own needs and neediness, however, as they are so focused on others instead.



Enneagram 3 : Competitive Achiever

An Enneagram 3's gaze scans the environment broadly, trying to figure out the lay of the land and the rules of the game. They are likely to notice competition and rankings in any competitive space. Their focus on the end goal makes them able to spot risks or potential derailers to their plans, but they may have a blind spot for failure.



Enneagram 4 : Intense Creative

The Enneagram 4 looks at a world that many others cannot see – multi-layered and often symbolic, full of meaning, beauty and magic. They sometimes seem able to 'see' emotions and dynamics in an intuitive way. They are eternally searching for themselves and tend to see what others have that they are missing.



Enneagram 5 : Quiet Specialist

Many Enneagram 5s would prefer to look at the world from behind a protective barrier, shielded from the action. This distant view allows them to gather data, assess and evaluate it objectively, without getting personally involved or depleted. They see systems with clarity, tracing resource requirements and implications.



Enneagram 6 : Loyal Skeptic

The Enneagram 6 scans the world without giving much of themselves away. They see the world as unsafe and so they are constantly alert for danger and risk, seeing all possible scenarios and especially the worst-case scenario. They pay attention to the hidden dynamics in relationships, tracking trust and loyalty.



Enneagram 7 : Enthusiastic Visionary

The Enneagram 7 has wide-open eyes, trying to take in lots of information around them. They tend to focus on the future and the possibilities it holds, and may notice opportunities before others do. Their synthesising minds can see the patterns and connections within complex systems. Sevens can be blind to negative data or information.



Enneagram 8 : Active Controller

Enneagram Eights' gaze is firmly locked on what they want, potentially losing sight of other issues as a result. They tend to focus their attention on expanding their influence and will notice who else has power and influence in the situation. Eights also notice justice, stepping in to protect the innocent and the underdogs if needed.



Enneagram 9 : Adaptive Peacemaker

The Enneagram 9 has a broad awareness of their environment, especially of all the different people and groups within it and what their agendas are. Nines tend to be very tuned into the dynamics and tensions in a situation and how others talk to each other, and they tend to focus on minimising conflicts and ensuring that all voices are heard



So what? Coaching the Enneagram perspectives

Given that Core Type will not change and that we all wear a set of glasses, we should focus our efforts around the issues which keep us stuck into that particular type of thinking.

“The Enneagram helps us to look at our lenses as well as through them” ~ Jerome Wagner



Understanding what 'glasses' we wear and learning ways to swap those for other perspectives is important.

The Enneagram offers a journey of integration and broadening perspectives in line with this.

When we understand the source of our worldviews and filters and point these out, we better understand ourselves and step into a process of intentional transformation.

Restricting our attention and choices by our type and worldview can be conquered with conscious strategies that can broaden our perspective when necessary.

Enneagram coaching can help you see what glasses you are wearing and give you the resources needed to experience the world by seeing it through other types of lenses.

IQ Enneagram, in particular, can show you how to unbox yourself, find your strengths and deal with your weaknesses, see your blind spots, become aware of your subtype and use your wings to find balance.

Your journey to greater awareness has already begun. Take the next step and get to understand who you really are. That is the only way to transform into the best version of yourself.



If you want to find out more about the IQ9 Enneagram's resources and how it can help you in your personal discovery and development journey

book a call now

I'll be happy to explain how it works

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